



JRA Best Workplaces media clippings to Dec 3

01/01/2011

▶ **Fletcher Engineering a great place to work**

New Zealand Construction News, 01/01/11, General News, Page 4

By: None

Article Information

Item ID: 00084772258

Circulation: 6,000

Number of words: 231

Advertising Space Rate

NZD: 512

22/11/2010

▶ **Mars tops survey**

Food Industry Week, 22/11/10, General News, Page 6

By: None

Article Information

Item ID: 00083880608

Circulation: 320

Number of words: 103

Advertising Space Rate

NZD: 142

▶ **Best workplace**

MG Business, 22/11/10, General News, Page 2

By: None

Article Information

Item ID: 00084236850

Circulation: 16,309

Number of words: 122

Advertising Space Rate

NZD: 138

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18/11/2010

► **Business to Business - www.btob.co.nz
New Zealand's best workplaces revealed**

Mars New Zealand enjoyed the sweet taste of success recently when it was named overall winner at the JRA Best Workplaces Awards for 2010. The fast moving consumer goods company came out on top of the 245 organisations from around the country across a...

Date Found: 18/11/2010 1:32 PM

Summary ID: 83547790

To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	0
Av. Story Audience:	0

Advertising Space Rate	
NZD:	0

16/11/2010

► **New Zealand Herald - www.nzherald.co.nz
Paws up for our best workplace**

Bobo the King Charles spaniel and Billie the schnauzer love going to work on a Friday. And why wouldn't they? Their owners Jamini Deva and Ollie Downs are staff members at Mars NZ, just judged the best workplace in the country. And while Mars NZ is...

Date Found: 16/11/2010 1:59 PM

Summary ID: 83298775

To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	533,147
Av. Story Audience:	14,043

Advertising Space Rate	
NZD:	5,418

► **Scoop - www.scoop.co.nz
Best Workplace Awards: Virtually a winner**

Virtually a winner 'People before profit' is a well used cliché in business, yet there are few organisations which could rival CORE Education when it comes living this vision. And with most communication, in this 80 plus employee organisation, happening...

Date Found: 16/11/2010 2:09 PM

Summary ID: 83299922

To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	6,967
Av. Story Audience:	59

Advertising Space Rate	
NZD:	39

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MEDIA MONITORS

14/11/2010

▶ **New Zealand Herald - www.nzherald.co.nz**
Paws up for our best workplace

Bobo the King Charles spaniel and Billie the schnauzer love going to work on a Friday. And why wouldn't they? Their owners Jamini Deva and Ollie Downs are staff members at Mars NZ, just judged the best workplace in the country. And while Mars NZ is...

Date Found: 14/11/2010 4:52 AM
Summary ID: 83090703
To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	533,147
Av. Story Audience:	14,043

Advertising Space Rate	
NZD:	5,295

13/11/2010

▶ **STDC rated among the best employers in the country in awards**
Wanganui Chronicle, 13/11/10, General News, Page 3
By: None

Article Information	
Item ID:	00083387219
Circulation:	11,368
Number of words:	199

Advertising Space Rate	
NZD:	262

▶ **TopNews New Zealand - topnews.net.nz**
Mars NZ â?? the best place to work!

According to the announcement made at the JRA Best Workplace awards in Auckland, Mars New Zealand has bagged the honour of being the Best Workplace in the region. It is to be mentioned here that the company has reached at the top slot after beating 245...

Date Found: 13/11/2010 5:36 AM
Summary ID: 83015067
To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	8,694
Av. Story Audience:	2,960

Advertising Space Rate	
NZD:	990

▶ **Marlborough Express - www.stuff.co.nz**
Outward Bound Trust up for work award

The Outward Bound Trust has been named a finalist in the small-medium workplace category in the JRA Best Workplaces Survey 2010. JRA creates surveys for organisations to examine how staff view their workplace.

Date Found: 13/11/2010 2:27 PM
Summary ID: 83054331
To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	113,976
Av. Story Audience:	3,908

Advertising Space Rate	
NZD:	2,076

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▶ **Mars judged sweetest workplace in NZ**
 New Zealand Herald, 12/11/10, The Business, Page 6
 By: Christopher Adams

Article Information	
Item ID:	00082888766
Circulation:	180,939
Number of words:	99
Advertising Space Rate	
NZD:	358

▶ **TVNZ 7 (Wellington)**
06:00 News Now - 12/11/2010 6:03 AM
Newsreader
Station Phone 09 917 7000

Audience	
Male 16+:	N/A
Female 16+:	N/A
All People:	N/A
Advertising Space Rate	
NZD:	17,547

Mars New Zealand has won the Best Workplace Award.

Interviewees: Gerry Lynch, Mars new Zealand
Mentions: Retail Institute; Warehouse Stationary
Duration: 0.47
Summary ID: W00041340416
 © Media Monitors

▶ **New Zealand Herald - www.nzherald.co.nz**
Mars judged sweetest workplace in NZ

Audience	
Unique Daily Visitors:	533,147
Av. Story Audience:	14,043
Advertising Space Rate	
NZD:	1,365

Confectionary firm Mars New Zealand was named overall winner of the JRA Best Workplace Awards in Auckland last night. The local arm of Mars International, known for brands such as Snickers, M&Ms and Starburst, beat 244 other organisations to take the...

Date Found: 12/11/2010 6:13 AM
 Summary ID: 82919801
 To view the web page: [click here>>](#)

▶ **ONE (Wellington)**
NZI Business - 12/11/2010 6:14 AM
Corin Dann
Station Phone 09 916 7000

Audience	
Male 16+:	14,900
Female 16+:	16,200
All People:	32,750
Advertising Space Rate	
NZD:	3,228

The JRA Best Workplaces Survey has judged the NZ Mars Corporation office the best workplace in the country. Mars NZ general manager Gerry Lynch believes that the company's culture means that it is a 'fantastic' place to work. Lynch says that staff empowerment and freedom is very important to Mars. Lynch discusses the various brands that fall under the Mars umbrella. Lynch says that 2010 has been 'tough'.

Interviewees: Gerry Lynch, General Manager, Mars NZ
Mentions: AA; Dolmio; M&M's; Masterfoods; Pedigree; Snickers; Southern Cross; Uncle Ben's; Warehouse Stationary; Whiskers; Wrigley
Vision: Bounty ; KanTong; Maltesers; Mars; Pods; Twix
Duration: 3.06
Summary ID: W00041340616
 © Media Monitors

▶ **New Zealand Herald - www.nzherald.co.nz
Confectionary giant NZ's best workplace**

Confectionary giant Mars has come out on top in a nationwide search to find New Zealand's best workplace. The New Zealand arm of Mars International was judged the overall winner of the 2010 JRA Best Workplace Awards at a ceremony in Auckland...

Date Found: 12/11/2010 6:40 AM

Summary ID: 82921799

To view the web page: [click here](#)>>

Audience	
Unique Daily Visitors:	533,147
Av. Story Audience:	14,043
Advertising Space Rate	
NZD:	5,033

▶ **NewsTalk ZB (Auckland) (Auckland)
Mike Hosking Breakfast - 12/11/2010 6:42 AM
Mike Hosking
Station Phone 09 366 0466**

Business correspondent Roger Kerr reports that Mars New Zealand has been named the overall winner of the JRA Best Workplace Awards 2010. Kerr notes that finalists in the large workplace category were AMI Insurance, Fletcher Construction, Presbyterian Support Northern, Southern Cross Healthcare Society, and Warehouse Stationery, which won the category. [cont]

Interviewees: Roger Kerr, Business Correspondent

Mentions: M&Ms; Mars bars; Snickers; Starbursts; Unlimited Magazine

Duration: 1.58

Summary ID: W00041341460

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Audience	
Male 16+:	19,100
Female 16+:	20,500
All People:	40,100
Advertising Space Rate	
NZD:	1,987

▶ **TVNZ 7 (Wellington)
08:00 News Now - 12/11/2010 8:01 AM
Newsreader
Station Phone 09 917 7000**

Mars New Zealand has won the Best Workplace Award.

Interviewees: Gerry Lynch, Mars New Zealand.

Mentions: Retail Institute; Warehouse Stationary

Duration: 0.46

Summary ID: W00041341289

© Media Monitors

Audience	
Male 16+:	N/A
Female 16+:	N/A
All People:	N/A
Advertising Space Rate	
NZD:	17,173

▶ **Easy Mix (Auckland)
08:00 News - 12/11/2010 8:02 AM
Newsreader
Station Phone 09 373 0000**

Mars NZ won the award for best workplace in NZ this year

Duration: 0.14

Summary ID: S00041343250

© Media Monitors

Audience	
Male 16+:	3,300
Female 16+:	3,800
All People:	7,200
Advertising Space Rate	
NZD:	99

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▶ **Radio Rhema (Auckland)**
09:00 News - 12/11/2010 9:03 AM
Newsreader
Station Phone 09 307 1251

Chocolate manufacturer Mars NZ has been named the best company in which to work as part of the JRA Best Workplace awards.

Interviewees: Roger Kerr, Business Correspondent
Duration: 0.30
Summary ID: W00041365451
© Media Monitors

Audience	
Male 16+:	N/A
Female 16+:	N/A
All People:	N/A

Advertising Space Rate	
NZD:	55

▶ **NewsTalk ZB (Christchurch) (Christchurch)**
10:00 News - 12/11/2010 10:03 AM
Newsreader
Station Phone 09 366 0466

Mars NZ has been named the best place to work in the Best Workplaces Awards.

Interviewees: Roger Kerr, Business Reporter
Mentions: Redvespa Consultants; Retail Institute; Warehouse Stationary
Duration: 0.39
Summary ID: W00041344901
© Media Monitors

Audience	
Male 16+:	2,500
Female 16+:	6,000
All People:	8,500

Advertising Space Rate	
NZD:	139

11/11/2010

▶ **STDC workplace finalist**
South Taranaki Star, 11/11/10, General News, Page 2
By: None

Article Information	
Item ID:	00082808014
Circulation:	14,793
Number of words:	341

Advertising Space Rate	
NZD:	280

▶ **Outward Bound Trust up for work award**
Marlborough Express, 11/11/10, General News, Page 4
By: Tania Butterfield

Article Information	
Item ID:	00082822522
Circulation:	10,012
Number of words:	228

Advertising Space Rate	
NZD:	177

▶ **No headline**
Fastline, 11/11/10, General News, Page 4
By: None

Article Information	
Item ID:	00082945097
Circulation:	1,697
Number of words:	33

Advertising Space Rate	
NZD:	66

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- ▶ **Employees give Sport Bay of Plenty a big tick**
Eastern Bay News, 11/11/10, General News, Page 12
By: None

Article Information	
Item ID:	00083108073
Circulation:	19,452
Number of words:	487
Advertising Space Rate	
NZD:	255

10/11/2010

- ▶ **STREET VIEW**
Bay of Plenty Times, 10/11/10, General News, Page 10
By: None

Article Information	
Item ID:	00082928115
Circulation:	20,821
Number of words:	127
Advertising Space Rate	
NZD:	646

- ▶ **Businesses in line for best workplace awards**
Bay News, 10/11/10, General News, Page 13
By: None

Article Information	
Item ID:	00082826742
Circulation:	20,821
Number of words:	164
Advertising Space Rate	
NZD:	205

06/11/2010

- ▶ **Rotorua Daily Post - www.dailypost.co.nz**
Bay firms feature in list of NZ's best employers

The Bay of Plenty is home to more of New Zealand's top employers than any other centres, except Auckland and Wellington. Finalists in the JRA Best Workplaces Survey 2010 include three businesses from the region, with representation in three of the...

Date Found: 6/11/2010 12:08 PM
Summary ID: 82402168
To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	0
Av. Story Audience:	0
Advertising Space Rate	
NZD:	417

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► **StopPress New Zealand - www.stoppress.co.nz
35 Kiwi companies mix business with pleasure**

Sick and tired of slaving away in your unsatisfying sweatshop? Well then, you've come to the right place if you're looking for something better, because, after almost 31,000 employees from 245 organisations across the country gave confidential feedback to...

Date Found: 6/11/2010 3:47 PM
Summary ID: 82412536
To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	0
Av. Story Audience:	0
Advertising Space Rate	
NZD:	920

05/11/2010

► **Bay firms feature in list of NZ's best employers**

Daily Post, 05/11/10, General News, Page 8
By: Julie Taylor

Article Information	
Item ID:	00082687551
Circulation:	10,526
Number of words:	221
Advertising Space Rate	
NZD:	201

04/11/2010

► **NewsTalk ZB (Auckland) (Auckland)**
10:00 News - 4/11/2010 10:03 AM
Newsreader
Station Phone 09 366 0466

[cont] Finalists have been named in the JRA Best Places to Work Survey, with South Taranaki District Council and Mercy Hospice among them.

Mentions: New Times
Duration: 0.22
Summary ID: W00041231371
© Media Monitors

Audience	
Male 16+:	8,200
Female 16+:	10,900
All People:	19,100
Advertising Space Rate	
NZD:	176

► **Easy Mix (Auckland)**
11:00 News - 4/11/2010 11:04 AM
Newsreader
Station Phone 09 373 0000

The South Taranaki District Council and Mercy Hospice are among the best places to work, as nominated in the JRA best Workplaces Survey.

Duration: 0.18
Summary ID: W00041232811
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Audience	
Male 16+:	1,900
Female 16+:	3,300
All People:	5,200
Advertising Space Rate	
NZD:	92

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▶ **Radio Rhema (Auckland)**
11:00 News - 4/11/2010 11:04 AM
Newsreader
Station Phone 09 307 1251

In JRA Best Workplaces Survey, there are 35 finalists this year, from around the country. Finalists include the South Taranaki District Council and the Mercy Hospice.

Duration: 0.20
Summary ID: W00041232642
© Media Monitors

Audience	
Male 16+:	N/A
Female 16+:	N/A
All People:	N/A
Advertising Space Rate	
NZD:	37

▶ **National Business Review - www.nbr.co.nz**
NZ's best employers found

Best employers around the country have been identified using confidential feedback from their staff. Thirty-five businesses came on top as finalists in New Zealand's largest climate-employee survey the JRA Best Workplaces Survey 2010.

Date Found: 4/11/2010 12:37 PM
Summary ID: 82202281
To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	1,371
Av. Story Audience:	88
Advertising Space Rate	
NZD:	55

▶ **Voxy.co.nz - www.voxy.co.nz**
Finalists Announced In Search For New Zealand's Best Workplace

They're all among some of the best places to work in the country and have just been announced as finalists in the JRA Best Workplaces Survey 2010. The survey is New Zealand's largest annual workplace climate-employee engagement survey and uses...

Date Found: 4/11/2010 4:45 PM
Summary ID: 82218386
To view the web page: [click here>>](#)

Audience	
Unique Daily Visitors:	3,722
Av. Story Audience:	44
Advertising Space Rate	
NZD:	14

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Fletcher Engineering – a great place to work



The Fletcher Construction engineering team at the JRA Best Workplaces Awards

Fletcher Construction's engineering division has been named one of the best workplaces in New Zealand, reaching the finals of the Large Workplace category in the JRA Best Workplaces Awards for 2010.

Although not the winner in its category on the night (that honour went to Warehouse Stationery), the firm came second-equal and was delighted to be named as one of 35 finalists from the 245 entrants.

The JRA Best Workplaces Survey is New Zealand's largest annual workplace

climate employee engagement survey and uses confidential feedback from organisations' employees to rate their employers. The winners were announced at a gala event at the Langham Hotel in Auckland on 11 November.

Guest speaker, Kate Wilkinson, Minister of Labour, said a key component in the success of a business is its people. "If you have good people and you treat them well, they enjoy their work and take pride in the success of the business."

JRA managing director John Robertson says it is

encouraging to see a large number of organisations still entering the survey, and the high level of staff satisfaction, despite difficult economic conditions for some. "New Zealand organisations are really recognising the link between a positive workplace climate and the performance of their organisation," he says. "And let's face it – what organisation wasn't looking for these outcomes during the past two or three years?"



Mars tops survey

Mars New Zealand, best known for its M&Ms, Snickers and Starburst confectionery lines, was named overall winner at the JRA Best Workplaces Awards for 2010.

It beat 245 organisations that entered the JRA Best Workplaces Survey, which is largest annual workplace climate-employee engagement survey and uses confidential feedback from organi-

sations' employees to rate their employers. Mars, which also has a pet-food manufacturing site in Wanganui, won the medium-large size category.

This is the first time Mars has scooped the grand prize, although it has come close in previous years – winning the medium-large workplace category in 2008 and coming third in 2007 and 2009.



MG Business

22-Nov-2010

Page: 2

General News

Market: National

Circulation: 16309

Type: NZ Magazines Business

Size: 63.79 sq.cms

Fortnightly



Best workplace

Mars New Zealand enjoyed the sweet taste of success when it was recently named overall winner at the JRA Best Workplaces Awards for 2010.

The consumer goods company came out on top of the 245 organisations in New Zealand which entered in the best workplace category of the awards, according to the surveyor of employee climate/culture.

This is the first time the firm has gained first prize, although it has come close in previous years — winning the medium-large workplace category in 2008 and coming third in its category in 2007 and 2009.

Mars New Zealand is known for its confectionary brands such as M&Ms, Snickers and Starburst, and also has a Petcare manufacturing site in Wanganui which supplies New Zealand and Australia.



STDC rated among the best employers in the country in awards

South Taranaki District Council has been named one of the best employers in the country.

The council was a finalist in this year's JRA Best Workplace Awards.

It placed sixth in the medium-large category of the awards [150-199 employees].

More than 240 businesses from throughout the country entered the awards, which is New Zealand's largest annual workplace climate-employee engagement survey.

JRA managing director John

Robertson said the survey used confidential feedback from organisations' employees to rate their employers.

"The survey is done by asking employees of participating organisations a range of questions, grouped into categories such as culture and values, learning and development, reward and recognition, communication and co-operation."

The council's CEO Craig Stevenson said he was "absolutely thrilled" his organisation was a finalist for the second year in a row.

"I am really proud of our organisation and our people. The last 12 months have been particularly challenging, but we have come out stronger for it, which shows the true character of our organisation. We employ people that have pride in their organisation, are passionate about their district and are totally committed to doing their best for our residents. The local government sector tends to attract people with this value set."



Mars judged sweetest workplace in NZ

Confectionary firm Mars New Zealand was named overall winner of the JRA Best Workplace Awards in Auckland last night.

The local arm of Mars International, known for brands such as Snickers, M&Ms and Starburst, beat 244 other organisations to take the title.

The results are taken from JRA's Best Workplaces Survey, which

gathers data from confidential employee feedback.

Mars New Zealand was established in 1987 and now has 163 staff.

Other winners included the Retail Institute in the small-medium category and Warehouse Stationery in the large category.

Nearly 31,000 employees took part in this year's survey.

— *Christopher Adams*



STDC workplace finalist

One wonders what it is that keeps the South Taranaki District Council's staff pottering along with such a spring in their step.

For the second year running, STDC has been named as a finalist in the 11th annual JRA Best Workplaces Survey, in the medium to large business category.

The survey is New Zealand's largest annual workplace climate-employee engagement survey and uses confidential feedback from organisations' employees to rate their employers.

Almost 31,000 employees from 245 organisations across the country took part in the survey this year, up from last year's 216.

STDC chief executive Craig Stevenson was absolutely thrilled to hear the news but also said it was an accolade for the local government sector.

"I am really proud of our organisation and our people.

"The last 12 months have been particularly challenging, but we have come out stronger for it, which shows the true character of our organisation."

He said the reason STDC rated so highly came down to the quality of its people and the great "culture" that exists.

"We employ people who have pride in their organisation, are passionate about

their district and are totally committed to doing their best for our residents."

Mr Stevenson said the "culture" of an organisation was vital.

"We are one big, professional family with a very positive can-do attitude.

"People have that positive attitude when they feel they are being valued, when they feel their contribution is important to the goal of the organisation and when they have a sense of achievement.

"An engaged and satisfied employee is a far more productive one."

The survey is done by asking employees of participating organisations a range of questions, grouped into categories like culture and values, learning and development, reward and recognition, communication and co-operation.

The category winners will be announced at an awards ceremony and dinner at the Langham Hotel in Auckland tonight where the Minister of Labour, Kate Wilkinson, will be guest speaker.

Also in STDC's category are AA Insurance, Brookfield New World, FMG, Mars New Zealand, Overland Footwear, PSIS, Recreational Services, Trade Me and Smith&Smith.



Outward Bound Trust up for work award

Tania Butterfield

The Outward Bound Trust has been named a finalist in the small-medium workplace category in the JRA Best Workplaces Survey 2010.

JRA creates surveys for organisations to examine how staff view their workplace.

The trust won the category award in 2008 and the overall best workplace award in 2007 as well as being a finalist in 2006.

Outward Bound Trust marketing manager Greg Thomas said it was a great achievement for the trust to be a finalist yet again.

“I think it’s one of those things [where] you do need to work on the results every year. It’s not just doing the same thing and being a finalist, it’s working on the results of the survey and working on those things staff tell you are important,” he said.

“Outward Bound has a very in-

clusive environment where everyone gets given the opportunity to give feedback. It’s driven from the bottom up, not the top down.”

Mr Thomas said the trust entered the survey as a means of finding out how the organisation was performing and how it could improve.

Being a finalist was simply a bonus, he said.

The results of this year’s survey showed a consistently high score across the board but there was still room for improvement, he said.

Winners of the JRA Best Workplaces Awards will be announced at an awards ceremony today.

JRA, formerly known as John Robertson & Associates, does workplace surveys and analysis.



Fastline
11-Nov-2010
Page: 4
General News
Market: New Zealand
Circulation: 1697
Type: NZ Magazines Trade
Size: 11.01 sq.cms
---T---

PORTER NOVELLI IS THE ONLY communications business to make the shortlist for the annual JRA Best Places to Work Awards (based on employee feedback). The winners will be announced later today.



Employees give Sport Bay of Plenty a big tick

Sport Bay of Plenty are proud to have been named finalists in the JRA Best Workplaces Survey 2010.

The survey is New Zealand's largest annual workplace climate-employee engagement survey and uses confidential feedback from organisations' employees to rate their employers.

The recognition is a reflection of a number of years' work at building an employee friendly organisation, said Sport Bay of Plenty CEO Wayne Werder.

"This is a really positive recognition for our organisation. Our people are so critical to our organisation and for this reason we must continue to provide them with a really positive working environment."

This year 35 finalists from all over the country are contenders for the coveted title of Best Workplace.

Winners will also be named in each size category — small, small-medium, medium-large and large. Almost 31,000 employees from 245 organisations across the country took part in the survey this year, up from last year's 216.

The winners will be announced at an awards ceremony and dinner at the Langham Hotel in Auckland tonight where the Minister of Labour, Kate Wilkinson, will be guest speaker.

The 2010 finalists come in a range of shapes and sizes from all over the country.

The region with the most finalists, outside of Auckland and Wellington, is the Bay of Plenty with three locally based organisations; Footsteps Education, Brookfield New World and Sport Bay of Plenty represented in three of the four size categories.

Now in its 11th year, the Best Workplaces Survey has become the benchmark for best-employer claims.

This year's finalists' employees responded to 60 questions, grouped into categories such as culture and values, learning and development, reward and recognition, communication and co-operation.

JRA managing director John Robertson says it is encouraging to see a large number of organisations still entering

the survey, and the high level of staff satisfaction, despite difficult economic conditions for some.

"The JRA Best Workplaces Survey gives employees the chance to have their say, and provides employers with some fantastic feedback on what is working and how happy and satisfied their people are.

"Finalists and winners rightly use their result to attract and retain the best staff and improve market perceptions of their organisation," Mr Robertson says.

■ **Finalists in the Small Workplace category are:**

ADInstruments, Auckland Radiation Oncology, DE Group, Gopher, Inspire Group, Maven International, Porter Novelli, Redvespa Consultants, Sport Bay of Plenty and Yahoo!Xtra.

■ **Finalists in the Small-Medium Workplace category are:**

CORE Education, Crockers, Footsteps Education, Hyundai Motors, Mercy Hospice, Microsoft New Zealand, Obex Medical, Outward Bound Trust of New Zealand, Retail Institute and Roche Products (New Zealand).

■ **Finalists in the Medium-Large Workplace category are:**

AA Insurance, Brookfield New World, FMG, Mars New Zealand, Overland Footwear, PSIS, Recreational Services, Smith&Smith, South Taranaki District Council and Trade Me.

■ **Finalists in the Large Workplace category are:**

AMI Insurance, The Fletcher Construction Company's Engineering Division, Presbyterian Support Northern, Southern Cross Health Society and Warehouse Stationery.

■ **For more information on the JRA best Workplaces Survey visit www.bestworkplaces.co.nz**



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MTWTFS-

STREET VIEW: Sport Bay of Plenty, Footsteps Education and Brookfield New World were this week named finalists in JRA New Zealand's Best Workplaces survey 2010. The *Bay of Plenty Times* asked people in Tauranga's CBD what they thought made a good workplace.



Good management and [people who are] easy to get along with.

CHRIS JENKINS, 22
Bethlehem



I think if an employer is consistent, that they listen to you and the expectations are tit-for-tat — you give, they give.

STEPHANIE FISH, 47
Welcome Bay



I think it's teamwork — it makes it an easier place to work. If someone's having a bad day, others pick up the slack.

KATH WEBB, 45
Matua



Team work and just being able to get on with people. Flexibility is a good thing. My life literally revolves around my sister and her kids, so flexibility is a big thing for me.

TIFFANY RUSHTON, 18
Bethlehem



A learning environment, if a boss is willing to teach you, then you understand where they are coming from and there's less conflict with the employee and the boss.

TUROA MOHI, 30
Avenues



Businesses in line for best workplace awards

Three local businesses and organisations are in line for awards as “best workplaces”.

Sport Bay of Plenty, Brookfield New World and Footsteps Education are all finalists in different categories of the JRA Best Workplace Survey 2010.

Sport Bay of Plenty is in the small workplace category, New World the medium to large category and Footsteps the small-medium category.

Outside Auckland and Wellington, the Bay of Plenty has the largest number of finalists of any region.

The survey is New Zealand's largest annual

workplace climate-employee engagement survey and uses confidential feedback from organisations' employees to rate their employers.

This year 35 finalists from all over the country are contenders for the coveted title of Best Workplace. Winners will also be named in small, small-medium, medium-large and large categories.

Almost 31,000 employees from 245 organisations across the country took part in the survey this year, up from last year's 216.

The winners will be announced at an awards ceremony and dinner in Auckland tomorrow.



Bay firms feature in list of NZ's best employers

by Julie Taylor
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The Bay of Plenty is home to more of New Zealand's top employers than any other centres, except Auckland and Wellington.

Finalists in the JRA Best Workplaces Survey 2010 include three businesses from the region, with representation in three of the four size-based categories.

Sport Bay of Plenty, Bethlehem early childhood education provider Footsteps Education and Otumoetai supermarket Brookfield New World all feature in the 35 employers shortlisted as the nation's top workplaces.

The survey is New Zealand's largest annual workplace climate-employee engagement survey and uses confidential feedback from nearly 31,000 employees to rate the 245 participating employers.

Winners in each of the four categories, designated by employee numbers, and the supreme Best Workplace 2010 award, will be announced at a ceremony and dinner in Auckland next Thursday. Labour Minister Kate Wilkinson will be the guest speaker at the event.

JRA managing director John Robertson says it is encouraging to see a large number of organisations still entering the survey, and the high level of staff satisfaction, despite difficult economic conditions for some.

"The JRA Best Workplaces Survey gives employees the chance to have their say, and provides employers with some fantastic feedback on what is working and how happy and satisfied their people are."

Robertson said finalists and winners were able to use the recognition to attract and retain good staff.